



WORK HEALTH AND SAFETY POLICY

Adopted: 5th February 2024

TRIM: 051994.2024



WORK HEALTH AND SAFETY POLICY

DIRECTORATE: Customer & Business Performance

BUSINESS UNIT: Safety & Wellness

1. PURPOSE/ OBJECTIVES

Liverpool City Council (Council) is committed to providing a safe and healthy workplace for its workers (*as defined under Section 7 of the WHS Act 2011*) and visitors. This policy defines the overarching principles for Council's commitment and management of work health and safety requirements of the Council's Work Health and Safety Management System. All workers and visitors have an individual responsibility to work safely and be engaged in activities to help prevent injuries and illnesses.

3. POLICY STATEMENT

To achieve the above Objectives, Council is committed to:

- a) Complying with all statutory requirements as well as other requirements including WHS Regulations, Codes of Practice or Australian Standards.
- b) Ensuring that workers and visitors understand their obligations with respect to health and safety.
- c) Ensuring that effective risk management systems relevant to the Council's operations are developed, communicated and implemented.
- d) Providing the required resources, facilities, plant, tools and equipment for workers to work safely.
- e) Proactively identifying workplace hazards and eliminating or reducing health and safety risks to as low as reasonably practicable.
- f) Providing the necessary health and safety training, instruction and supervision to all who carry out work at Council.
- g) Engaging, consulting, cooperating, coordinating and communicating with all workers and other stakeholders to build a shared commitment to ongoing health and safety improvement.
- h) Ensuring ongoing monitoring, auditing, reporting on and reviewing of health and safety performance and that the WHS Management System is being implemented.
- i) Demonstrating effective safety leadership.
- j) Ensuring that the actions performed by people with authority under the Act are properly examined and assessed.
- k) Establishing measurable objectives and targets to ensure continuous improvement for health and safety aimed at the elimination of work-related illness and injury.

4. RELEVANT LEGISLATIVE REQUIREMENTS

Work Health and Safety Act 2011
Work Health and Safety Regulation 2017

RELATED POLICIES & PROCEDURE REFERENCES

Work Health and Safety Management System

AUTHORISED BY

Chief Executive Officer

ENDORSEMENT

The Work Health and Safety Policy has been endorsed by:-



Jason Breton
Acting Chief Executive Officer

5/2/24
Date

EFFECTIVE FROM

5th February 2024

REVIEW DATE

5th February 2027

VERSIONS

Version	Amended by	Changes made	Date	TRIM Number
1.0	Safety & Wellness Unit	Updated into current policy template.	December 2023	051994.2024

THIS POLICY HAS BEEN DEVELOPED IN CONSULTATION WITH

Work Health & Safety Committee
Executive Leadership Team (ELT)
Safety & Wellness
United Services Union (USU)
Development and Environmental Professionals' Association (DEPA)
Joint Consultative Committee
Local Government Engineers Association (LGEA)